

CURRICULUM VITAE
ROBERT K. TOUTKOUSHIAN
(revised 1/8/07)

RESEARCH INTERESTS:

| | |
|---------------------------------------|---------------------------------------|
| Faculty compensation and productivity | Institutional/departmental reputation |
| Gender and race discrimination | Student demand for higher education |
| K-12 education finance | Higher education finance |
| Student gains from higher education | Institutional planning and evaluation |
| Higher education policy | K-12 performance measures |
| Quantitative research methodologies | Postsecondary performance measures |

EDUCATION:

Ph.D., Economics, Indiana University, 1991 (fields of specialization: econometrics, finance)
M.A., Economics, Indiana University, 1986
B.A., Economics, Indiana University of Pennsylvania, 1984

PERSONAL:

Home Address:

8110 S. Whitherbee Dr.
Bloomington, IN 47401
Phone: 812-824-1262

Work Address:

Educational Leadership and Policy Studies
Indiana University
W.W. Wright Education Bldg., Room 4220
201 North Rose Ave.
Bloomington, IN 47405-1006
Phone: 812-856-8395
E-mail: rtoutkou@indiana.edu

WORK HISTORY:

2003 – present:

Associate Professor, Department of Educational Leadership and Policy Studies, School of Education, Indiana University.

Conduct research on a wide range of issues pertaining to K-12 and higher education. Teach courses on educational finance, economics of education, and quantitative methods. Work with representatives at the state level to examine funding for K-12 education in Indiana.

1996 – 2003:

Executive Director, Office of Policy Analysis, University System of New Hampshire

Responsible for planning, conducting, and reporting studies related to all aspects of the University System of New Hampshire, providing leadership in identifying relevant higher education issues to study, and participating in the planning and policy-related agenda for the Board of Trustees.

1997 - 2003:

Adjunct Faculty Member, Department of Economics, University of New Hampshire

Taught courses in Labor Economics to bachelor-level students and Econometrics II to doctoral-level students during this period.

2000 - 2003:

Lecturer, College for Lifelong Learning, University System of New Hampshire

Taught courses in Introduction to Statistics and Principles of Economics to bachelor-level adult students during this period.

1990 - 1996:

Research Associate, Office of Planning and Analysis, University of Minnesota

Responsibilities included developing research projects, maintaining large databases on faculty and staff, supervising staff in the completion of studies, performing statistical analyses, and writing and presenting reports based on the findings from these studies. Specific studies of note include analyses of pay equity for faculty and staff at the University of Minnesota, identifying key determinants of faculty citation behavior, examining the effects of higher education financing formulas, and the determinants of student success and graduate program reputations.

1990 - 1996:

Adjunct Faculty Member, Humphrey Institute of Public Affairs, University of Minnesota

Taught courses in Quantitative Methods, Principles of Economics and Intermediate Microeconomics to masters-level students in the Institute. Named *Teacher of the Year* for the Institute in 1994.

1985 - 1989:

Assistant Instructor, Department of Economics, Indiana University

Taught courses in Introduction to Statistics to bachelor-level students while enrolled in the doctoral program. Solely responsible for all phases of instruction and grading.

PUBLICATIONS IN PEER-REVIEWED JOURNALS:

Toutkoushian, R. K., Bellas, M., & Moore, J. (in press). The interaction effects of race, gender, and marital status on faculty salaries. Forthcoming, The Journal of Higher Education.

Toutkoushian, R. K., & Michael, R. S. (in press). An alternative approach to measuring horizontal and vertical equity in school funding. Forthcoming, The Journal of Education Finance.

Eckes, S., & Toutkoushian, R. K. (2006). Legal issues and statistical approaches to reverse pay discrimination in higher education. Research in Higher Education, 47, 957-984.

Porter, S.R., & Toutkoushian, R. K. (2006). Institutional research productivity and the connection to average student quality and overall reputation. Economics of Education Review, 25, 605-617.

PUBLICATIONS IN PEER REVIEWED JOURNALS (cont'd)

Toutkoushian, R. K. (2005). What can institutional research do to help colleges meet the workforce needs of states and nations? Research in Higher Education, 46, 955-984.

Toutkoushian, R. K., & Curtis, T. (2005). The effects of socioeconomic factors on public high school outcomes and rankings: Evidence from New Hampshire. Journal of Educational Research, 98, 259-271.

Toutkoushian, R. K., & Conley, V. C. (2005). Progress for women in academe, but inequities persist: Evidence from NSOPF:99. Research in Higher Education, 46, 1-28.

Toutkoushian, R. K., Porter, S., Danielson, C., & Hollis, P. (2003). Using publication counts to measure an institution's research productivity. Research in Higher Education, 44, 121-148.

Toutkoushian, R. K., & Bellas, M. L. (2003). The effects of part-time employment and gender on faculty earnings and satisfaction: Evidence from the NSOPF:93. The Journal of Higher Education, 74, 172-195.

Toutkoushian, R. K., & Smart, J. C. (2001). Do institutional characteristics affect student gains from college? The Review of Higher Education, 25, 39-61.

Toutkoushian, R. K. (2001). Changes in the demand for public land-grant universities: The use of panel datasets. Research in Higher Education, 42, 679-709.

Toutkoushian, R. K. (2001). Do parental income and educational attainment affect the initial choices of New Hampshire's college-bound students? Economics of Education Review, 20, 245-262.

Toutkoushian, R. K. (2000). Addressing gender equity in nonfaculty salaries. Research in Higher Education, 41, 417-442.

Bellas, M. L., & Toutkoushian, R. K. (1999). Faculty time allocations and research productivity: Gender, race and family effects. The Review of Higher Education, 22, 367-390.

Toutkoushian, R. K. (1999). The status of academic women in the 1990s: No longer outsiders, but not yet equals. The Quarterly Review of Economics and Finance, 39 (Special Issue), 679-698.

Toutkoushian, R. K. (1999). The value of cost functions for policymaking and institutional research. Research in Higher Education, 40, 1-16.

Toutkoushian, R. K. (1998). Racial and marital status differences in faculty pay. The Journal of Higher Education, 69, 513-541.

PUBLICATIONS IN PEER REVIEWED JOURNALS (cont'd)

Toutkoushian, R. K., & Hollis, P. (1998). Using panel data to examine legislative demand for higher education. Education Economics, 6, 141-157.

Toutkoushian, R. K. (1998). Sex matters less for younger faculty: Evidence from the 1988 and 1993 NCES surveys. Economics of Education Review, 17, 55-71.

Toutkoushian, R. K., Dundar, H., & Becker, W. E. (1998). The National Research Council graduate program ratings: What are they measuring? The Review of Higher Education, 21, 427-443.

Toutkoushian, R. K. (1998). Using regression analysis to determine if faculty salaries are overly compressed. Research in Higher Education, 39, 87-100.

Toutkoushian, R. K. (1996). Determinants of outsider excess returns from insider transactions and semi-strong form efficiency. Applied Financial Economics, 6, 155-162.

Daniels, J., Nourzad, F., & Toutkoushian, R. K. (1996). Testing the Fisher effect as a long run equilibrium relationship. Applied Financial Economics, 6, 115-120.

Becker, W. E., & Toutkoushian, R. K. (1995). The measurement and cost of removing unexplained gender differences in faculty salaries. Economics of Education Review, 14, 209-220.

Toutkoushian, R. K. (1994). Using citation counts for measuring sex discrimination in faculty salaries. The Review of Higher Education, 18, 61-82.

Toutkoushian, R. K. (1994). Issues in choosing a strategy for achieving salary equity. Research in Higher Education, 35, 415-428.

PUBLICATIONS IN EDITED VOLUMES:

Toutkoushian, R. K. (in press). The Use of Quantitative Analysis for Institutional Research. For inclusion in R. Howard (ed.), Using Mixed Methods in Institutional Research. Tallahassee, FL: Association for Institutional Research.

Toutkoushian, R. K. (2006). Economic contributions to institutional research on faculty. In R. Toutkoushian and M. Paulsen (Eds.), Applying Economics to Institutional Research (pp. 75-93). New Directions for Institutional Research, no. 132. San Francisco, CA: Jossey-Bass Inc.

Paulsen, M., & Toutkoushian, R. K. (2006). Overview of economic concepts, models and methods for institutional research. In R. Toutkoushian and M. Paulsen (Eds.), Applying Economics to Institutional Research (pp. 5-24). New Directions for Institutional Research, no. 132. San Francisco, CA: Jossey-Bass Inc.

PUBLICATIONS IN EDITED VOLUMES (cont'd):

Paulsen, M., & Toutkoushian, R. K. (2006). Economics and institutional research: expanding the connections and applications. In R. Toutkoushian and M. Paulsen (Eds.), Applying Economics to Institutional Research. (pp. 95-103). New Directions for Institutional Research, no. 132. San Francisco, CA: Jossey-Bass Inc.

Toutkoushian, R. K. (2006). Economics, theories of. In F. W. English (Ed.), Encyclopedia of Educational Leadership and Administration (pp.315-318). Thousand Oaks, CA: Sage Publications.

Toutkoushian, R. K. (2005). Regression analysis for institutional research. In M. Coughlin (Ed.), Applications of Intermediate/Advanced Statistics in Institutional Research (pp. 89-109). Tallahassee, FL: Association for Institutional Research.

DesJardins, S., & Toutkoushian, R. (2005). Are students really rational? The development of rational thought and its application to student choice. In J. Smart (Ed.), Higher Education: Handbook of Theory and Research, Volume XX (pp.191-240). Great Britain: Springer.

Toutkoushian, R. K. (2003). Weathering the storm: Generating revenues for higher education during a recession. In F. K. Alexander and R. Ehrenberg (Eds.), Maximizing Revenue for Higher Education. (pp. 27-40). New Directions for Institutional Research, no. 119. San Francisco: Jossey-Bass.

Toutkoushian, R. K. (2003). Editor's notes. In R. K. Toutkoushian (Ed.), Unresolved Issues in Conducting Salary-Equity Studies (pp. 1-3). New Directions for Institutional Research, no. 117. San Francisco: Jossey-Bass.

Becker, W. E., & Toutkoushian, R. K. (2003). Measuring gender bias in the salaries of tenured faculty members. In R. K. Toutkoushian (Ed.), Unresolved Issues in Conducting Salary-Equity Studies (pp. 5-20). New Directions for Institutional Research, no. 117. San Francisco: Jossey-Bass.

Toutkoushian, R. K. (2003). What can labor economics tell us about the earnings and employment prospects for faculty? In J. C. Smart (Ed.), Higher Education: Handbook of Theory and Research, Volume XVIII (pp. 263-321). The Netherlands: Kluwer Academic Publishers.

Toutkoushian, R. K., & Danielson, C. (2002). Using performance indicators to evaluate decentralized budgeting systems and institutional performance. In D. M. Priest, W. E. Becker, D. Hossler, & E. P. St. John (Eds.), Incentive-Based Budgeting Systems in Public Universities (pp. 205-226). Northampton, MA: Edward Elgar Publishing.

PUBLICATIONS IN EDITED VOLUMES (cont'd):

Toutkoushian, R. K., & Hoffman, E. P. (2002). Alternatives for measuring the unexplained wage gap. In R. K. Toutkoushian (Ed.), Conducting Salary-Equity Studies: Alternative Approaches to Research. New Directions for Institutional Research, no. 115 (pp. 71-89). San Francisco: Jossey-Bass.

Toutkoushian, R. K. (2002). Editor's notes. In R. K. Toutkoushian (Ed.), Conducting Salary-Equity Studies: Alternative Approaches to Research. New Directions for Institutional Research, no. 115. San Francisco: Jossey-Bass.

Toutkoushian, R. K. (2002). Student Choice. In J. J. F. Forest and K. Kinser (Eds.), Higher Education in the United States: An Encyclopedia (pp. 592-593). Santa Barbara: ABC-CLIO.

Toutkoushian, R. K. (2001). Trends in revenues and expenditures in public and private higher education. In M. B. Paulsen & J. C. Smart (Eds.), The Finance of Higher Education: Theory, Research, Policy & Practice, (pp. 11-38). New York: Agathon Press.

EDITED BOOKS:

Toutkoushian, R., & Paulsen, M. (Eds.). (2006). Applying Economics to Institutional Research. New Directions for Institutional Research, no. 132. San Francisco, CA: Jossey-Bass Inc.

Toutkoushian, R. K. (Ed.). (2003). Unresolved Issues in Conducting Salary-Equity Studies. New Directions for Institutional Research, no. 117. San Francisco: Jossey-Bass.

Toutkoushian, R. K. (Ed.). (2002). Conducting Salary-Equity Studies: Alternative Approaches to Research. New Directions for Institutional Research, no. 115. San Francisco: Jossey-Bass.

WORKING PAPERS AND WORKS IN PROGRESS:

Toutkoushian, R. K., and Michael, R.S. (2006, May). Hold Harmless Provisions in School Funding: Are They Good or Bad? Paper currently under review at Education Evaluation and Policy Analysis.

Peng, J., and Toutkoushian, R. K. (2005, September). Methodological Issues in Conducting Salary Equity Studies in Higher Education. Working paper, Indiana University. [For inclusion in F. Columbus (Ed.), Contemporary Issues in Higher Education. Hauppauge, NY: Nova Science Publishers, Inc.]

Toutkoushian, R., and Theobald, N. (2004). Theoretical Perspectives on Setting Nonresident and Resident Undergraduate Tuition and Enrollments at Public Institutions. Paper presented at the meeting of the American Education Finance Association, Salt Lake City, UT, March 2004.

MISCELLANEOUS PUBLICATIONS:

Toutkoushian, R. K. (1996). Test Bank for Gottheil's Principles of Microeconomics. Cincinnati, OH: South-Western Publishing Co.

Toutkoushian, R. K. (1996). Test Bank for Gottheil's Principles of Macroeconomics. Cincinnati, OH: South-Western Publishing Co.

Toutkoushian, R. K. (1996). Instructor's Manual for McEachern's Economics: A Contemporary Introduction, 4th Edition. Cincinnati, OH: South-Western Publishing Co.

Toutkoushian, R. K. (1995). Study Guide: Statistics for Business and Economics. Cincinnati, OH: South-Western Publishing Co.

Toutkoushian, R. K. (1991). Strong form and semi-strong form efficiency: A theoretical, empirical, and experimental analysis. Dissertation Abstracts International, 52, 08A. (University Microfilms No.AAG9203451).

RESEARCH GRANTS

Principal Investigator, "Extending Indiana's Capacity for School Finance Analysis," Indiana Department of Education. Grant received for analysis and research on Indiana's foundation program for providing financial support for public schools in the state. Duration: July 1, 2005 to June 30, 2007. Grant total: \$260,000.

Principal Investigator, "A Panel Data Approach to Adequacy in Education for K-12 Public Schools." Proffitt grant received for analysis of educational adequacy funding of Indiana public school districts. Duration: July 1, 2005 to June 30, 2007. Grant total: \$40,000.

Principal Investigator, "Faculty Careers: Gender, Race, and Family Differences," Association for Institutional Research. Grant received for analysis on salary equity issues for faculty based on gender, race, and family status. Duration: July 1, 2004 to June 30, 2005. Grant total: \$30,000.

Principal Investigator, "Extending Indiana's Capacity for School Finance Analysis," Indiana Department of Education. Grant received for analysis and research on Indiana's foundation program for providing financial support for public schools in the state. Duration: January 1, 2004 to June 30, 2005. Grant total: \$200,000.

Co-Principal Investigator, "An Examination of the Impact of Retirement Benefits On Educational Leaders' Career Choices," Indiana Department of Education. Grant received for analysis on the effects of superintendent benefits on career choices of school leaders in Indiana. Duration: July 1, 2006 to June 30, 2007. Grant total: \$89,659.

PRESENTATIONS AT ACADEMIC CONFERENCES AND MEETINGS:

Toutkoushian, R. (2006, September). An economist's perspective on the privatization of public higher education. Paper presented at the Privatization of the Public University conference, Athens, GA.

Toutkoushian, R. (2006, August). Legal issues and statistical approaches to reverse pay discrimination in higher education. Paper presented at the Department of Higher Education Student Affairs at Pennsylvania State University.

Toutkoushian, R., and Moore, J. (2006, June). The interaction effects of race, gender, and marital status on faculty salaries. Paper presented at the annual meeting of the Association for Institutional Research, Chicago, IL.

Toutkoushian, R. (2006, June). Legal issues and statistical approaches to reverse pay discrimination in higher education. Paper presented at the annual meeting of the Association for Institutional Research, Chicago, IL.

Toutkoushian, R., and Michael, R. (2006, March). Hold harmless provisions in school funding: are they good or bad? Paper presented at the meeting of the American Education Finance Association, Denver, CO.

Toutkoushian, R., Porter, S., and Moore, J. (2005, November). Gender differences in salary for recently-hired faculty, 1988-1999. Paper presented at the meeting of the Association for the Study of Higher Education, Philadelphia, PA.

Toutkoushian, R., and Moore, J. (2005, June). The interaction effects of race, gender, and marital status on faculty salaries. Paper presented at the annual meeting of the Association for Institutional Research, San Diego, CA. Paper named Charles F. Elton Best Paper Award.

Toutkoushian, R. K., and Michael, R. S. (2005, March). A unified approach for assessing horizontal and vertical equity in school funding. Paper presented at the meeting of the American Education Finance Association, Louisville, KY.

Toutkoushian, R., and Theobald, N. (2004, November). The theory and practice of setting nonresident and resident undergraduate tuition and enrollments at public institutions. Paper presented at the meeting of the Association for the Study of Higher Education, Kansas City, MO.

Toutkoushian, R. K. (2004, October). The Economics of Higher Education's Role in Meeting the Workforce Needs of States and Nations. Paper presented at the Workshop for Institutional Research and Contemporary University Administration, Wuhan, China, October 2004.

Toutkoushian, R., and Theobald, N. (2004, June). The theory and practice of setting nonresident and resident undergraduate tuition and enrollments at public institutions. Paper presented at the meeting of the Association for Institutional Research, Boston, MA.

PRESENTATIONS (cont'd):

Toutkoushian, R. K., & Curtis, T. (2004, March). Do schools make a difference? The effects of socioeconomic factors on student outcomes in New Hampshire's public high schools. Paper presented at the meeting of the American Education Finance Association, Salt Lake City, UT.

Toutkoushian, R., and Theobald, N. (2004, March). Theoretical perspectives on setting nonresident and resident undergraduate tuition and enrollments at public institutions. Paper presented at the meeting of the American Education Finance Association, Salt Lake City, UT.

Toutkoushian, R. K., & Conley, V. C. (2003, November). Progress for women in academe, but inequities persist: Evidence from NSOPF:99. Paper presented at the meeting of the Association for the Study of Higher Education, Portland, OR.

Toutkoushian, R. K., & Conley, V. C. (2003, May). Progress for women in academe, but inequities persist: Evidence from NSOPF:99. Paper presented at the meeting of the Association for Institutional Research, Tampa, FL.

Toutkoushian, R. K. (2003, May). Alternatives for measuring the unexplained wage gap. Paper presented at the meeting of the Association for Institutional Research, Tampa, FL.

Toutkoushian, R. K. (2002, November). Alternatives for measuring the unexplained wage gap. Paper presented at the meeting of the Association for the Study of Higher Education, Sacramento, CA.

Toutkoushian, R. K. (2002, July). Institutional research productivity and the connection to student quality and overall reputation. Paper presented at the meeting of the Western Economics Association, Seattle, WA.

Toutkoushian, R. K., & Curtis, T. (2002, June). Do schools make a difference? The effects of socioeconomic factors on student outcomes in New Hampshire's public high schools. Paper presented at the meeting of the Association for Institutional Research, Toronto, Canada.

Toutkoushian, R. K., & Porter, S. (2002, June). Using publication counts to measure an institution's research productivity. Paper presented at the meeting of the Association for Institutional Research, Toronto, Canada.

Toutkoushian, R. K. (2001, November). What can labor economics tell us about the earnings and employment prospects for faculty? Paper presented at the meeting of the Northeast Association for Institutional Research, Boston, MA.

Toutkoushian, R. K. (2001, September). The effects of part-time employment and gender on faculty earnings and satisfaction: Evidence from the NSOPF:93. Paper presented at the meeting of the Department of Economics, University of New Hampshire, Durham, NH.

PRESENTATIONS (cont'd):

Toutkoushian, R. K., & Danielson, C. (2001, June). Using performance indicators to evaluate decentralized budgeting systems and institutional performance. Paper presented at the meeting of the Association for Institutional Research, Long Beach, CA.

Toutkoushian, R. K. (2001, June). The effects of part-time employment and gender on faculty earnings and satisfaction: Evidence from the NSOPF:93. Paper presented at the meeting of the Association for Institutional Research, Long Beach, CA.

Toutkoushian, R. K. (2000, November). Using performance indicators to evaluate decentralized budgeting systems and institutional performance. Paper presented at the meeting of the Association for the Study of Higher Education, Sacramento, CA.

Toutkoushian, R. K. (2000, May). Changes in the demand for public land-grant universities in New England, 1976-1999. Paper presented at the meeting of the Association for Institutional Research, Cincinnati, OH.

Toutkoushian, R. K. (2000, May). Do institutional characteristics affect student gains? Paper presented at the meeting of the Association for Institutional Research, Cincinnati, OH.

Toutkoushian, R. K. (1999, November). Changes in the demand for public land-grant universities in New England, 1976-1999. Paper presented at the meeting of the Northeast Association for Institutional Research, Newport, RI.

Toutkoushian, R. K. (1999, November). Do institutional characteristics affect student gains? Paper presented at the meeting of the Northeast Association for Institutional Research, Newport, RI.

Toutkoushian, R. K. (1999, November). Issues in conducting salary equity studies for operating and professional/administrative staff. Paper presented at the meeting of the Association for the Study of Higher Education, San Antonio, TX.

Becker, W. E., & Toutkoushian, R. K. (1999, October). Measuring gender bias in the salaries of tenured faculty members. Paper presented at the Higher Education Meeting of the National Bureau of Economic Research, Cambridge, MA.

Toutkoushian, R. K. (1999, June). The status of academic women in the 1990s: No longer outsiders, but not yet equals. Paper presented at the meeting of the Association for Institutional Research, Seattle, WA.

Toutkoushian, R. K. (1999, June). Do parental income and educational attainment affect the initial choices of New Hampshire's college-bound students? Paper presented at the meeting of the Association for Institutional Research, Seattle, WA.

PRESENTATIONS (cont'd):

Toutkoushian, R. K. (1999, May). The status of academic women in the 1990s: No longer outsiders, but not yet equals. Paper presented at the SHEEO/NCES workshop, Washington, DC.

Toutkoushian, R. K. (1999, January). Faculty time allocations: Gender, race, and family effects. Paper presented at the meeting of the Industrial Relations Research Association, in conjunction with the Allied Social Science Association, New York, NY.

Toutkoushian, R. K. (1998, May). Racial and marital status differences in faculty pay. Paper presented at the meeting of the Association for Institutional Research, Minneapolis, MN.

Toutkoushian, R. K. (1998, March). Racial and marital status differences in faculty pay. Paper presented at the meeting of the Department of Economics, University of New Hampshire, Durham, NH.

Toutkoushian, R. K. (1998, November). Is bigger better? Economies of scale and scope in higher education. Paper presented at the meeting of the Southern Economic Association, Baltimore, MD.

Toutkoushian, R. K. (1998, June). The value of cost functions for policymaking and institutional research. Paper presented at the SHEEO/NCES Workshop, Washington, DC.

Toutkoushian, R. K. (1998, May). The value of cost functions for policymaking and institutional research. Paper presented at the meeting of the Association for Institutional Research, Minneapolis, MN.

Toutkoushian, R. K. (1997, November). Racial and marital status differences in faculty pay. Paper presented at the meeting of the Southern Economic Association, Atlanta, GA.

Toutkoushian, R. K. (1997, November). The value of cost functions for policymaking and institutional research. Paper presented at the meeting of the Northeast Association for Institutional Research, Hartford, CT.

Toutkoushian, R. K. (1997, May). The National Research Council graduate program ratings: What are they measuring? Paper presented at the meeting of the Association for Institutional Research, Orlando, FL.

Toutkoushian, R. K. (1997, May). Using regression analysis to determine if faculty salaries are overly compressed. Paper presented at the meeting of the Association for Institutional Research, Orlando, FL.

PRESENTATIONS (cont'd):

Becker, W. E., & Toutkoushian, R. K. (1996, November). The National Research Council graduate program ratings: What are they measuring? Paper presented at the meeting of the Southern Economics Association, Washington, DC.

Toutkoushian, R. K. (1996, November). The National Research Council graduate program ratings: What are they measuring? Paper presented at the meeting of the Northeast Association for Institutional Research, Princeton, NJ.

Toutkoushian, R. K. (1996, April). Sex still matters in academe: Evidence from the 1993 NCES survey. Paper presented at the meeting of the Midwest Economic Association, Chicago, IL.

Toutkoushian, R. K. (1994, May). Issues in choosing a strategy for achieving salary equity. Paper presented at the meeting of the Association for Institutional Research, New Orleans, LA.

Toutkoushian, R. K. (1993, October). Issues in choosing a strategy for achieving salary equity. Paper presented at the meeting of the Hubert H. Humphrey Institute of Public Affairs, University of Minnesota, Minneapolis, MN.

PROFESSIONAL ACTIVITIES:

Editorial Appointments:

Editor-in-Chief, *New Directions for Institutional Research*, 2005-2010

Associate Editor, *New Directions for Institutional Research*, 2003-2005

Consulting Editor, *Research in Higher Education*, 1998-

Consulting on Legal Projects:

Statistical Consultant, Maitland v. University of Minnesota, 155 F.3d 1013 (8th Cir. 1998), cert. denied, 535 U.S. 929 (2002). Worked for the defendant.

Statistical Consultant and Expert Witness, AAUP, University of Cincinnati Chapter v. University of Cincinnati, Case No. 52 390 00512 00 (2001). Worked for the plaintiff.

Consultant, Philip v. Colgate University et al. (2004). Worked for the plaintiff.

Consultant and Expert Witness, Rudebusch, et. al., v. State of Arizona, et. al., Case No.'s CIV 95-1313 PCT RCB and CIV 96-1077 PCT PGR (2005). Worked for the plaintiff.

Consultant and Expert Witness, Henry Kayongo-Male vs. South Dakota State University Civ. #04-4172 (2006). Worked for the plaintiff.

Reviewed Articles for:

Research in Higher Education

The Journal of Higher Education

The Review of Higher Education

Economics of Education Review

Journal of the American Statistical Association

Awards and Elected Positions for Professional Organizations:

Recipient of Charles F. Elton Best Paper Award, Association for Institutional Research, 2006
Chairperson, AIR Publications Committee, 2000-2003
Member, AIR Board of Directors, 2000-2003

Committee Memberships for Professional Organizations:

Member, AIR Professional Development Services Committee, 1998-2000
Member, AIR Publications Committee, 2000-2003, 2005-
Member, AIR Forum Publications Editorial Advisory Committee, 1999-2000
Member, NEAIR Steering Committee, 1999-2001
Chairperson, NEAIR Grants Committee, 1999-2001
Member, National Postsecondary Education Cooperative Council, 1999-2001
Member, NSOPF:04 Technical Review Panel, 2002-
Member, AIR Grants Review Committee, 2002-2003
Member, ASHE Technology Committee, 2003

Other Activities for Professional Organizations:

Faculty Member, AIR Statistics Institute, 1998, 1999, 2001, 2005
Director, AIR Foundations Institute, 1998, 1999

Other Activities at Professional Meetings:

Organized and chaired session on “Economics of Higher Education” at the meeting of the Southern Economic Association, November 1997.
Chaired session on “Family Economics” at the meeting of the Southern Economic Association, November 1998.
Discussant, Western Economic Association, July 2002.
Discussant, American Education Finance Association, March 2003.
Discussant, American Education Finance Association, March 2005.

Memberships in Professional Societies:

Association for the Study of Higher Education, 1998-
Association for Institutional Research, 1993-
American Economics Association, 1991-
American Education Finance Association, 2003-